



ANCHOR COMPANIES* APPLICATION FOR EMPLOYMENT

*(Anchor Manufacturing Group, Inc.; Anchor Metal Processing, Inc.; Anchor Die Technologies, Inc.)

An Equal Opportunity Employer

(Applicants are considered for all positions without regard to race, religion, sex, national origin, age, veteran status or physical or mental disability or handicap.)

Application Date: _____

Last Name: _____ First Name: _____ Middle Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Telephone: _____ Cell Phone: _____ Email: _____

Job Applied For: _____ Years of Experience: _____

Date Available to Start: _____ Willing to Work Any Shift? Yes No

PERSONAL INFORMATION

Are you a citizen of the United States: Yes No

If not, are you legally eligible to be employed in the U.S. (proof required by law)? Yes No

*Have you ever been convicted of any law violation (except minor traffic violations)? Yes No

If yes, give particulars: _____

*An applicant must answer the question unless the record has been expunged (sealed) pursuant to §2953.32, et seq. Ohio Revised Code. The question must nevertheless be answered if the nature of such conviction bears a direct and substantial relationship to the position being applied for. An affirmative answer will not automatically exclude you from consideration for employment.

Military Status:

Service U.S. Forces From: _____ To: _____ Branch: _____ Rank: _____

Additional Military From: _____ To: _____ Branch: _____ Rank: _____

EDUCATIONAL RECORD

Name and Address Last Elementary School: _____

Highest Grade Completed: 1 2 3 4 5 6 7 8 Did You Graduate? Yes No

Name and Address Last High School: _____

Highest Grade Completed: 9 10 11 12 Did You Graduate? Yes No

Name and Address of College or University: _____

Major Field: _____ Degree: _____

Additional Educational Information: _____

EXPERIENCE

Have you ever worked here before: Yes No

If you are an experienced operator of any plant machines or equipment (ex. Type of machinery, forklifts, computers, electronic controls, feeders, measuring instruments, etc.) please list below.

Anchor is a family owned company established in 1970.

We are a tier 1 and tier 2 supplier to many of the major automotive companies in the US and Worldwide. AMG is a major producer of metal stampings and assemblies with presses up to 2,000 tons. AMP specializes in metal fabrication, powder coating and machining, while ADT dedicates itself to the building of tools and dies. Anchor has won many Awards of Excellence over the years, for such things as safety, training and technology. Anchor is also a NorthCoast 99 Award winner, making Anchor one of the top 99 companies to work for in Northeast Ohio.

Would you be able to perform the duties of this position either with or without reasonable accommodation? Yes No

(Note: If you have any questions as to what functions are applicable to the position for which you are applying, ask before you answer the above question).

Include U.S. military service and any periods of unemployment. Give complete names and addresses. If self-employed give firm name and one business reference.

Employed From To	Give most recent employer first Employers name and phone #	Name of Last Supervisor	What did you do?	Salary or Wage	Reason for Leaving

In applying here for employment it is understood that we reserve the privilege of contacting past employers regarding references.

May we also contact your present employer at this time? Yes No

Are there any additional comments you would care to make regarding your experience or special skills?

Why are you interested in employment here?

Did an Anchor associate refer you for the position you are applying for? If so, please list their full name: _____

Affidavit: I certify that the information provided by me in this Application for Employment is true and complete to the best of my knowledge. I understand that, if I am employed by the Company, any misrepresentation or false statements may be considered cause for dismissal, regardless of when discovered. I hereby authorize the Company to investigate all statements on this application as may be necessary. I further authorize the references and employers listed above to give the Company any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. I also hold such persons/entities providing such information harmless with respect to the information they provide.

I understand that the completion of this application does not guarantee employment with this employer. I further understand and acknowledge that if I am offered employment, I will be an employee-at-will, and my employment may be terminated with or without cause, with or without notice, at any time, at the option of the Company or me. I also understand and agree that no representative of the Company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized Company representative. I understand that I may be required to take and successfully pass a drug/alcohol test as a condition of employment and that refusal to take such tests will disqualify me for employment and/or result in my discharge if hired.

I understand that this application will be considered active for only 6 months, after which time it may be discarded. If I wish to be considered for employment after this time, I need to fill out a new application.

Signature _____

Date _____

Do Not Write Below This Line

Disposition: _____ Date Employed: _____ Salary Rate: _____ Per: _____

Job Title: _____ Department: _____ Clock #: _____

Interviewed By: _____ Application Reviewed By: _____

Date: _____ Date: _____