

[» home](#) » [news](#) » [article](#)

Awards of Excellence

[Back](#)

Anchor Manufacturing Group Wins Productivity Award

Monday, November 01, 2010

For more information, please contact [Christie Carmigiano](#)There are [0 comments](#) | [Post a comment](#)SHARE: [t](#) [in](#) [f](#)

CLEVELAND, OH—November 1, 2010—Anchor Manufacturing Group, Cleveland, OH, has received the 2010 Zierick Manufacturing Corporation Productivity Award for its Top Gun incentive-based program to improve productivity on underperforming jobs in the weld area. This award is part of the Precision Metalforming Association's (PMA's) Awards of Excellence in Metalforming. Anchor Manufacturing Group manufactures stampings and complex assemblies for the automotive industry.

Through the Top Gun program, Anchor identified 20 of the lowest performing jobs based on hours earned versus actual hours charged to the job. The jobs also had to run across all of the shifts in the welding area.

Prizes were awarded to the associate or crew who ran the most quality parts in one shift within a calendar month. During monthly employee meetings, management would award these associates with a \$25 gift card. Monthly award winners also were posted on the area bulletin board. In addition, white boards at each cell documented each part, the Top Gun count, date achieved and the associate who achieved it.

Due to the success of the program, in 2008 another 12 parts were added, the prize amount increased to \$50 and some of the program rules were changed. To receive the Top Gun award for any month, an associate must now have the highest number of parts produced as well as surpass the previous record. This makes attaining the award more difficult, but increases the award to the top performers who achieved the goal. In 2010, management solicited ideas from floor associates to improve the program. As a result, changes include incorporating rewards for the entire shift as well as individual awards, an effort that has built team unity on each shift.

Numerous benefits have been realized through the Top Gun program. There has been a 61 percent improvement in productivity in the parts included in the program, and overall efficiency in the weld area has improved by 25 percent. Costs also have been reduced—the percent of labor to sales has been reduced by more than 20 percent since the project's inception, and Top Gun parts have generated more than \$700,000 in annualized savings across 30 parts. In addition, Anchor reduced the amount of operators in one cell from two to one, while maintaining the same productivity. Employee morale also improved and there has been a significant reduction in accidents and quality problems. Finally, with the data gained from the program, new run standards were established for the 30 parts. This enabled Anchor to better monitor all of the jobs in the area and ensure all operators made the appropriate rate. It also gave the company a baseline for quoting new work for the area.

The Productivity Award is one of eight Awards of Excellence in Metalforming, presented annually by PMA. Sponsored by Zierick Manufacturing Corp., Mount Kisco, NY, the award recognizes outstanding achievement by a PMA manufacturing member in the development and implementation of programs, processes and use of assets that lead to significant improvements in productivity. Along with recognition in industry publications and at events, Anchor Manufacturing Group will receive a \$1,500 cash prize.

PMA is the full-service trade association representing the \$113-billion metalforming industry of North America—the industry that creates precision metal products using stamping, fabricating, spinning, slide forming and roll forming technologies, and other value-added processes. Its nearly 1,000 member companies also include suppliers of equipment, materials and services to the industry. PMA leads innovative member companies toward superior competitiveness and profitability through advocacy, networking, statistics, the PMA Educational Foundation, FABTECH and METALFORM tradeshow, and MetalForming magazine.

Editor's Note: For more information on PMA's Awards of Excellence in Metalforming, visit <http://www.pma.org/awards>.

Reader Comments

There are no comments posted at this time.

Post a Comment

** Indicates field is required.*YOUR COMMENTS * *(You may use html to format)***Please note that submissions will be blocked from display pending approval.**

YOUR NAME * EMAIL * WEBSITE Type "PMA" below